

Rubric Workgroup Equitable Decision-making Framework



Education That Works



Equitable Decision-making Framework - Process

January 22, 2021 – Rubric Workgroup
trained:

Bev Forney, FTF, Business

Charles Siegfried, PTF, Art

David Plotkin, Admin/Conf., Instruction / Student Services

Kathleen Hollingsworth, FTF, Music

Laurette Scott, FTF, Education

Patti DeTurk, PTF, Health Sciences

Sarah Steidl, Classified, Graduation Services

Teresa Robertson, Customized Training

Equitable Decision-making Framework - Process

Worked through questions over the course
of two hours.

February 10, 2021

Ice Storm

March 1, 2021

Equitable Decision-making Framework - Summary

Worked through questions over the course of two hours.

- Examining the rubric – categories and questions.
- Group agreed it was data-informed
- Use of common data to help ensure decisions were not biased
- Group representative of employee groups

Equitable Decision-making Framework - Summary

- Took rubrics to other groups several times for input
- Categories attempting to keep student groups in mind
- One tool in the process
- Recognize need for changes in rubrics if used again, particularly in DEI category

Equitable Decision-making Framework - Summary

Notes from sessions are available in the Academic Reduction and Elimination folders on the F: Drive and OneDrive

https://studentclackamas-my.sharepoint.com/:f:/g/personal/david_plotkin_clackamas_edu/EoVV36vqM1tMsmD5p7HZF9kBWDsvoMd73oBWdcDk17Amyg?e=3hMO8k